

January 29, 2026

BSE Limited
Corporate Relationship Department
Phiroze Jeejeebhoy Towers
25th floor, Dalal Street
Mumbai - 400 001
Scrip Code: 543245

National Stock Exchange of India Limited
Listing Department
Exchange Plaza, 5th floor
Plot no. C-1, Block G, Bandra Kurla Complex
Bandra (East), Mumbai - 400 051
Symbol: GLAND (ISIN: INE068V01023)

Dear Sir/Madam,

Sub: Change(s) in Senior Management Personnel

In compliance with the provisions of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015; we would like to inform you that Mr. Satnam Singh Loomba will retire as the Chief Operating Officer (COO) of the Company with effect from the close of business hours on March 31, 2026, due to his superannuation.

Accordingly, Mr. Satnam Singh Loomba shall also cease to be Senior Management Personnel of the Company from aforementioned date.

Mr. Satnam Singh Loomba is associated with the Company since May 01, 2024, as Chief Operating Officer of the Company. The Board of Directors of the Company and the entire Gland Pharma family places on record sincere appreciation for the leadership and contribution of Mr. Satnam Singh Loomba.

The details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 are given in Annexure-A enclosed herewith.

This is for your information and records.

Yours truly,
For Gland Pharma Limited

Sampath Kumar Pallerlamudi
Company Secretary and Compliance Officer

Encl: Annexure A

Annexure A

Details required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024

Details of Mr. Satnam Singh Loomba

SI. No	Particulars	Remarks
1	Reason for change	Mr. Satnam Singh Loomba will retire as the Chief Operating Officer (COO) of the Company upon attaining his superannuation.
2	Date of Change	31.03.2026
3	Brief profile	Not Applicable
4	Disclosure of relationships between director	Not Applicable
5	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Limited Circular with ref. no. NSE/CML/2018/24, both dated June 20, 2018	Not Applicable