



GLAND PHARMA LIMITED

April 27, 2026

BSE Limited
Corporate Relationship Department
Phiroze Jeejeebhoy Towers
25th floor, Dalal Street
Mumbai - 400 001
Scrip Code: 543245

National Stock Exchange of India Limited
Listing Department
Exchange Plaza, 5th Floor
Plot no. C-1, Block G, Bandra Kurla Complex
Bandra (East), Mumbai - 400 051
Symbol: GLAND (ISIN: INE068V01023)

Dear Sir/Madam,

Sub: Reappointment of Ms. Naina Lal Kidwai as an Independent Director

Ref: Announcement made on 13th April , 2026, regarding Postal Ballot Notice

With reference to the resolution(s) proposed to be passed through postal ballot notice dated April 09, 2026 (“**PB Notice**”) i.e., Reappointment of Ms. Naina Lal Kidwai as an Independent Director and payment of remuneration to her, exceeding 50% of the total remuneration payable to all Non-Executive Directors for the next five financial years i.e., from FY 2026-27 to FY 2030-31, Gland Pharma Limited (“**Company**” or “**we**”) would like to further clarify that approval of the Members by a special resolution will be obtained by the Company in each financial year in which the remuneration payable to Ms. Naina Lal Kidwai exceeds 50% of the total remuneration payable to all the Non-Executive Directors.

This is for your information and records.

Yours truly,
For Gland Pharma Limited

Sampath Kumar Pallerlamudi
Company Secretary & Compliance Officer