



# GLAND PHARMA LIMITED

## Composition of Committees of Board of Directors

Name of the Committee	Name of the Committee members and Category (Chairperson/Executive/non-executive/Independent/Nominee)
Audit Committee	a) Essaji Goolam Vahanvati - Chairman (of the Committee) & Independent Director b) William Robert Keller- Independent Director c) Udo Johannes Vetter- Independent Director
Nomination & Remuneration Committee	a) Udo Johannes Vetter - Chairman (of the Committee) & Independent Director b) Essaji Goolam Vahanvati- Independent Director c) William Robert Keller- Independent Director d) Ms. Wei Huang – Non-Executive Director
Risk Management Committee	a) Naina Lal Kidwai- Chairperson (of the Committee) & Independent Director b) Srinivas Sadu- Executive Chairman c) Dr. Jia Ai Zhang - Non- Executive Director d) Ravi Shekhar Mitra- Chief Financial Officer
Stakeholders' Relationship Committee & Share Transfer Committee	a) Udo J Vetter - Chairman (of the Committee) & Independent Director b) Srinivas Sadu- Executive Chairman & CEO c) Wenjie Zhang- Non- Executive Director
Corporate Social Responsibility Committee	a) Srinivas Sadu- Chairman (of the Committee) & Executive Chairman b) Essaji Goolam Vahanvati- Independent Director c) Dr. Jia Ai Zhang- Non-Executive Director
ESOP Compensation Committee	a) Udo J Vetter- Chairman (of the Committee) & Independent Director b) Essaji Goolam Vahanvati- Independent Director c) Srinivas Sadu- Executive Chairman

For GLAND PHARMA LIMITED

  
P. SAMPATH KUMAR  
Company Secretary

**Regd. Office:**

Survey No. 143-148, 150 & 151, Near Gandimaisamma 'X' Roads  
D.P. Pally, Dundigal, Dundigal-Gandimaisamma Mandal  
Medchal-Malkajgiri District, Hyderabad 500043, Telangana, India  
Tel: +91-40-30510999 Fax: +91-40-30510800

**Corporate Office:**

Plot No. 11 & 84, TSIC Phase: IV  
Pashamylaram (V), Patancheru (M), Sangareddy District  
Hyderabad 502307, Telangana, India  
Tel: +91-8455-699999