



GLAND PHARMA LIMITED

Composition of Committees of Board of Directors		
Name of the Committee	Name of the Committee Members	Category (Chairperson/Executive/Non-Executive/independent/Nominee)
Audit Committee	a) Satyanarayana Murthy Chavali b) Essaji Goolam Vahanvati c) Udo Johannes Vetter	a) Satyanarayana Murthy Chavali- Chairman (of the Committee) & Independent Director b) Essaji Goolam Vahanvati- Independent Director c) Udo Johannes Vetter- Independent Director
Nomination & Remuneration Committee	a) Satyanarayana Murthy Chavali b) Essaji Goolam Vahanvati c) Udo Johannes Vetter	a) Satyanarayana Murthy Chavali- Chairman (of the Committee) & Independent Director b) Essaji Goolam Vahanvati- Independent Director c) Udo Johannes Vetter- Independent Director
Risk Management Committee	a) Naina Lal Kidwai b) Srinivas Sadu c) Yao Fang d) Ravi Shekhar Mitra	a) Naina Lal Kidwai- Chairperson(of the Committee) & Independent Director b) Srinivas Sadu- Managing Director & CEO c) Yao Fang – Non- Executive Director d) Ravi Shekhar Mitra- Chief Financial Officer
Stakeholders Relationship Committee & Share Transfer Committee	a) Satyanarayana Murthy Chavali b) Srinivas Sadu c) Yao Fang	a) Satyanarayana Murthy Chavali- Chairman (of the Committee) & Independent Director b) Srinivas Sadu- Managing Director & CEO c) Yao Fang- Non- Executive Director
Corporate Social Responsibility Committee	a) Srinivas Sadu b) Essaji Goolam Vahanvati c) Dr. Jia Ai Zhang	a) Srinivas Sadu- Chairman(of the Committee) & Managing Director & CEO b) Essaji Goolam Vahanvati- Independent Director c) Dr. Jia Ai Zhang- Non-Executive Director
ESOP Compensation committee	a) Satyanarayana Murthy Chavali b) Essaji Goolam Vahanvati c) Udo Johannes Vetter	a) Satyanarayana Murthy Chavali- Chairman (of the Committee) & Independent Director b) Essaji Goolam Vahanvati- Independent Director c) Udo Johannes Vetter- Independent Director

For GLAND PHARMA LIMITED


P. SAMPATH KUMAR
Company Secretary

Regd. Office:

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