



GLAND PHARMA LIMITED

February 27, 2024

BSE Limited
Corporate Relationship Department
Phiroze Jeejeebhoy Towers
25th floor, Dalal Street
Mumbai - 400 001
Scrip Code: 543245

National Stock Exchange of India Limited
Listing Department
Exchange Plaza, 5th floor
Plot no. C-1, Block G, Bandra Kurla Complex Bandra
(East), Mumbai - 400 051
Symbol: GLAND (ISIN: INE068V01023)

Dear Sir/Madam,

Sub: Appointment of *President* for Phixen S.A.S. (Cenexi); the wholly-owned step-down subsidiary of Gland Pharma Limited

We would like to inform you that Phixen S.A.S (which carries on the business under the name 'Cenexi'), a wholly owned step-down subsidiary of Gland Pharma Limited, has appointed Mr. Alain Kirchmeyer as its *President* replacing Jim McPherson (Coaching and Consulting) Limited ("JMCL"); effective 27th February, 2024.

Please note that Phixen S.A.S is not a material subsidiary of the Company as on 31st March 2023; but may be qualified as a Material Subsidiary as on 31st March 2024, and this disclosure is made voluntarily, as a practice of better corporate governance.

The details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 are given in **Annexure-A** enclosed herewith.

This is for your information and records.

**Yours truly,
For Gland Pharma Limited**

**Sampath Kumar Pallerlamudi
Company Secretary and Compliance Officer**

Encl: Annexure A

**Annexure A**

Details required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015 and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

Details of Mr. Alain Kirchmeyer

Sl. No	Particulars	Remarks
1	Reason for change & Date of Change	Mr. Alain Kirchmeyer, has been appointed as the <i>President</i> for Phixen S.A.S, replacing Jim McPherson (Coaching and Consulting) Limited (JMCCL), effective 27 th February, 2024.
2	Brief profile	<p>Mr. Alain Kirchmeyer holds a master's degree in Engineering from Mines ParisTech, France and has over 30 years of experience in various B2B industries (materials, electrical equipment and pharmaceuticals).</p> <p>He has a vast experience performing all kinds of roles ranging from a project manager to President in various companies viz., Engie, Saint-Gobain, Schneider Electric, Hager, etc.</p> <p>Mr. Alain in his previous leadership roles, was the Managing Director for Civil Networks Europe, President (for Europe) of Morgan Advanced Materials, President of Carbon and Technical Ceramics.</p> <p>In 2019, Mr. Alain transitioned into the pharmaceutical sector: he joined Unither Pharmaceuticals, a leading CDMO specialising in sterile fill & finish activities and world leader in Blow Fill Seal technology, as their COO, before being promoted to the Managing Director position in 2020. In 2022, he joined Delpharm, a leading European generalist CDMO, and became its CEO.</p> <p>As the group makes strategic progress in achieving the goals at Cenexi, Alain's leadership will help in building customer relationship, expansion of the capacities, and a solid client-centric mindset to the role.</p>
3	Disclosure of relationships between director	NA