



# GLAND PHARMA LIMITED

Composition of Committees of Board of Directors		
Name of the Committee	Name of the Committee Members	Category (Chairperson/Executive/Non-Executive/independent/Nominee)
Audit Committee	a) Satyanarayana Murthy Chavali b) Essaji Goolam Vahanvati c) Udo Johannes Vetter	a) Satyanarayana Murthy Chavali – Chairman (of the Committee) & Independent Director b) Essaji Goolam Vahanvati – Independent Director c) Udo Johannes Vetter –Independent Director
Nomination & Remuneration Committee	a) Satyanarayana Murthy Chavali b) Essaji Goolam Vahanvati c) Udo Johannes Vetter d) Wei Huang	a) Satyanarayana Murthy Chavali – Chairman (of the Committee) & Independent Director b) Essaji Goolam Vahanvati– Independent Director c) Udo Johannes Vetter- Independent Director d) Wei Huang- Non-Executive Director
Risk Management Committee	a) Naina Lal Kidwai b) Srinivas Sadu c) Dr. Jia Ai Zhang d) Ravi Shekhar Mitra	a) Naina Lal Kidwai- Chairman (of the Committee) & Independent Director b) Srinivas Sadu –Executive Chairman c) Dr. Jia Ai Zhang – Non-Executive Director d) Ravi Shekar Mitra – Chief Financial Officer
Stakeholders Relationship Committee & Share Transfer Committee	a) Satyanarayana Murthy Chavali b) Srinivas Sadu c) Wenjie Zhang	a) Satyanarayana Murthy Chavali – Chairman (of the Committee) & Independent Director b) Srinivas Sadu –Executive Chairman c) Wenjie Zhang - Non-Executive Director
Corporate Social Responsibility Committee	a) Srinivas Sadu b) Essaji Goolam Vahanvati c) Dr. Jia Ai Zhang	a) Srinivas Sadu – Chairman (of the Committee) & Executive Chairman b) Essaji Goolam Vahanvati – Independent Director c) Dr. Jia Ai Zhang - Non-Executive Director
ESOP Compensation committee	a) Satyanarayana Murthy Chavali b) Essaji Goolam Vahanvati c) Udo Johannes Vetter	a) Satyanarayana Murthy Chavali- Chairman (of the Committee) & Independent Director b) Essaji Goolam Vahanvati- Independent Director c) Udo Johannes Vetter- Independent Director

For GLAND PHARMA LIMITED

P. SAMPATH KUMAR  
Company Secretary

**Regd. Office:**

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