



# GLAND PHARMA LIMITED

Composition of Committees of Board of Directors		
Name of the Committee	Name of Committee members	Category (Chairperson/Executive/Non-Executive/independent/Nominee)
Audit Committee	a) Satyanarayana Murthy Chavali b) Xiahoui Guan c) Essaji Goolam Vahanvati	a) Satyanarayana Murthy Chavali – Chairman (of the Committee) & Independent Director b) Essaji Goolam Vahanvati – Independent Director c) Xiahoui Guan – Non-Executive Nominee Director
Nomination & Remuneration Committee	a) Satyanarayana Murthy Chavali b) Essaji Goolam Vahanvati c) Udo Johannes Vetter d) Dongming Li	a) Satyanarayana Murthy Chavali – Chairman (of the Committee) & Independent Director b) Essaji Goolam Vahanvati– Independent Director c) Udo Johannes Vetter- Non-Executive Nominee Director d) Dongming Li- Non-Executive Nominee Director
Risk Management Committee	a) Dongming Li b) Srinivas Sadu c) Ravi Shekhar Mitra	a) Dongming Li- Chairman (of the Committee) & Non-Executive Nominee Director b) Srinivas Sadu –Managing Director & CEO c) Ravi Shekar Mitra - CFO
Stakeholders Relationship Committee & Share Transfer Committee	a) Satyanarayana Murthy Chavali b) Srinivas Sadu c) Dongming Li	a) Satyanarayana Murthy Chavali – Chairman (of the Committee) & Independent Director b) Srinivas Sadu –Managing Director & CEO c) Dongming Li - Non-Executive Nominee Director
Corporate Social Responsibility Committee	a) Srinivas Sadu b) Essaji Goolam Vahanvati c) Dongming Li	a) Srinivas Sadu – Chairman (of the Committee) & MD & CEO b) Dongming Li - Non-Executive Nominee Director c) Essaji Goolam Vahanvati – Independent Director
ESOP Compensation committee	a) Satyanarayana Murthy Chavali b) Essaji Goolam Vahanvati c) Udo Johannes Vetter d) Dongming Li	a) Satyanarayana Murthy Chavali- Chairman (of the Committee) & Independent Director b) Essaji Goolam Vahanvati- Independent Director c) Udo Johannes Vetter- Non Executive Nominee Director d) Dongming Li- Non Executive Nominee Director

For GLAND PHARMA LIMITED

  
P. SAMPATH KUMAR  
Company Secretary