



GLAND PHARMA LIMITED

March 10, 2025

BSE Limited
Corporate Relationship Department
Phiroze Jeejeebhoy Towers
25th floor, Dalal Street
Mumbai - 400 001
Scrip Code: 543245

National Stock Exchange of India Limited
Listing Department
Exchange Plaza, 5th floor
Plot no. C-1, Block G, Bandra Kurla Complex
Bandra (East), Mumbai - 400 051
Symbol: GLAND (ISIN: INE068V01023)

Dear Sir/Madam,

Sub: Changes among Senior Management Personnel

In compliance of the provisions of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015; we would like to inform you that Mr. Wriddhee Maitra has been appointed as Vice-President (Human Resources), a Senior Management Personnel of the Company with effect from March 10, 2025.

The details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 are given in **Annexure-A** enclosed herewith.

This is for your information and records.

**Yours truly,
For Gland Pharma Limited**

**Sampath Kumar Pallerlamudi
Company Secretary & Compliance Officer**

Encl: As above

**Annexure A**

Details required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015 and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

Details of Mr. Wriddhee Maitra

Sl. No	Particulars	Remarks
1	Reason for change & Date of Change	Mr. Wriddhee Maitra has been appointed as Vice-President (Human Resources), a Senior Management Personnel of the Company with effect from March 10, 2025.
2	Brief profile	<p>Mr. Wriddhee Maitra has more than 20 years of HR management experience at National level for MNCs and as well with domestic enterprises. Mr. Wriddhee Maitra has experience on different platforms with proven track record across various industries, such as Healthcare, Pharmaceuticals, Life Insurance and Electronics.</p> <p>He handled different management domains including Manufacturing, Commercial organization and R&D sites.</p> <p>Mr. Wriddhee's HR functional practice includes HR Analytics, Talent Acquisition, Employee Relationship, Learning & Development, Organization Development, Talent Management, Performance Management, Sales Training, Corporate Administration services, etc.</p> <p>Mr. Wriddhee Maitra, in his previous role led the Human Resources department as the Chief Human Resources Officer (CHRO) at Exeltis India. Since June, 2017 he had been associated with Exeltis in various roles responsible for Talent Strategy, Talent Development, Coaching & Mentoring, Training and Development and establishing Social Media footprint and Communications.</p> <p>Prior to Exeltis, he was associated with Glenmark Pharmaceuticals for three years, Abbott Healthcare Pvt Limited (India) for five years, ICICI Prudential Group for more than two years.</p> <p>Started his career with Tyco Electronics, Mr. Maitra worked for Siemens Shared Services and BCD Travel India Pvt Ltd for a brief stint.</p>



		Mr. Wriddhee Maitra has done his Master of Business Administration (Human Resources and Industrial Relations) from Indian Institute of Social Welfare and Business Management.
3	Disclosure of relationships between director	Not Applicable
4	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Limited Circular with ref. no. NSE/CML/2018/24, both dated June 20, 2018	Not Applicable